



Welcome to Continuing Accreditation for 2011. We look forward to working with you as you take time to reflect on your ministry over a year and look ahead to where the Lord will lead you in the years ahead.

The CAP Program

The following key elements were established as the original requirements for the program:

- Mandatory for all up to the age of 60 (within 5 years of retirement)
- Continued accreditation affirmed when certain requirements across three key areas of competency, commitment and skill
- Adopted by Assembly and Ministers Association in the light of proposals to develop Codes of Conduct for Churches and Pastors

Non participation

The heart of CAP is to recognise the need to grow, learn and develop as pastors. With a system of reporting which has the requirement of completion of hours in a given category of ministry activity, there can be a belief that the CAP process is inflexible. However, this is not the intention of engagement and consideration will be given to situations or circumstances which may be restricting engagement from pastors.

Pastors can have up to 2 years leave of absence if they need to take study leave or simply require a break from ministry. In addition, there is flexibility for pastors who are struggling with depression, sickness, financial pressures or other circumstances. It is important to note that unless the CAP Administrator is contacted to talk through any of these issues, the Panel may remain unaware and the Administrator will be requested to follow up pastors on behalf of the Panel.

The Two Options

Option 1

Achieve **90 hours** over a three year cycle with a minimum of 10 hours in each of the three key areas of engagement

Option 2

Find a mentor/supervisor to reflect with you on involvement in 3 key areas and submit 5 references at the end of the cycle.

Where am I up to?

If you are unsure where you are up to in the CAP process, please send an email to the Administrator who will advise what is required to ensure you are up to date with the process. Please email: cap@baptistnsw.asn.au.

Key areas of engagement

No matter which option you have chosen to follow, the requirements of the program are to meet minimum requirements in three areas of competency, commitment and skill. The following are the key areas and listed are some examples of various activities that can be included:

PS Personal and Spiritual Formation

Some examples:

- Mentoring
- Spiritual Direction
- Counselling/Therapy/Prayer Ministry
- Reflection on Current Ministry roles
- Retreats (spiritual, family, individual, Pastoral renewal groups)
- Personal reading on personal spiritual formation
- Spiritual formation courses
- Marriage enrichment courses
- Short-term mission trips

A Professional and Academic Formation

Some examples:

- Seminars, Training courses, Conferences
- Post-graduate studies
- Distance study or other appropriate secular institutions
- Professional reading reflecting on academic learning
- Involvement in a professional area or body
- Involvement in pastoral/church reviews, observation or evaluation
- Write an article for a journal
- Present a paper at a conference
- Teaching and/or designing workshop/lectures (if not your primary ministry)

D Denominational Involvement

Some example:

- Attendance at Assemblies and Revive Annual Conference
- Attendance at Pastors Annual Conference
- Membership and involvement on a committee
- Involvement in regional pastors networks
- Involvement in District Association meetings
- Involvement with Church Consultation
- Involvement in training others for ministry
- Mentoring a student or church leader
- Outside main ministry involvement (eg., chaplaincy, community work, schools)

Mentoring other pastors

Throughout the first cycle, the CAP panel became aware of a number of pastors, particularly those from non-English speaking backgrounds, who found the CAP process difficult to understand and/or follow. If you are aware of any pastors in your area who are struggling in similar ways, we encourage you to mentor them in the CAP process so that requirements can be met for all accredited pastors.

CAP Panel and Administrator

The Continuing Accreditation Panel is here to help and support you in the CAP process and the program is operated on a grace basis. We are aware of the pressures in ministry and that things slip through the cracks amidst the busy life of a pastor. However, the CAP program is not designed to add pressure but to assist you reflect on your ministry role and in the process be encouraged by that reflection. The Administrator is employed on a part time basis but is available to answer questions and concerns so do not hesitate to be in touch by email (cap@baptistnsw.asn.au) or phone (02 9868 9273) to ask for assistance.

May you continue to know the encouragement and blessing from God as you serve Him faithfully in your area of ministry.

With best wishes

A handwritten signature in cursive script that reads "Howard".

Rev Howard Bennett

[On behalf of the Continuing Accreditation Panel

Viv Grice (MSD), Keith Mitchell (Morling College), Brian Woodhouse (Ministers Association), *Vacant* (Committee for Ministry), Howard Bennett (Administrator)]



MORLING COLLEGE, MSD AND BYM 2011 CALENDAR

February

Tuesday 1 st	GiA Unearthed
Wednesday 2 nd	SRE Training (Nowra)
Friday 4 th	SRE Training (Coffs Harbour)
Saturday 5 th	SRE Conference (Taree district)
Monday 21 st	Pastoral Leadership Forum Day – <i>“Developing Missional Leadership - a multi-voiced Church”</i> (Morling)
Friday 25 th	SRE Basic Accreditation training Modules 1 & 2 (Morling)
Saturday 26 th	SRE Basic Accreditation training Modules 3 & 4 (Morling)
Saturday 26 th	Foundations of Coaching and Mentoring (BU Epping)
Saturday 26 th	Synergy Youth Leadership Training (BU Epping)

March

Tuesday 1 st – Wednesday 2 nd	Interim Ministry Training (BU Epping)
Tuesday 8 th	BYM Connect Day for Youth Pastors (BU Epping)
Friday 11 th	Pastoral Development Workshop - <i>‘Understanding and Handling Power in Pastoral Leadership’</i> (BU Epping)
Monday 21 st	Level 1 Coach Training Session 2 (BU Epping)
Wednesday 25 th	BYM Back to Basics (Georges River Life Centre)

April

Friday 1 st – Saturday 2 nd	Catalyst Regional Convention – North and Mid-North Coast (Taree)
Monday 4 th – Tuesday 5 th	Matrix Conference (Kiah Ridge)
Tuesday 12 th – Thursday 14 th	Youth Leadership Intensive (Morling College)
Friday 15 th – Saturday 16 th	Youth Leadership Intensive (Hunter Region)

May

Sunday 1 st – Wednesday 4 th	Youth Pastors’ Retreat (Kiah Ridge)
Monday 2 nd - Friday 6 th	Intentional Interim Ministry Training, Session 1
Monday 2 nd	Pastoral Leadership Forum Day – <i>“Releasing the whole church to share the whole gospel with the whole world”</i> (Morling)
Friday 13 th	Post Accreditation Day 1 - 2010 Accreditands (BU Epping)
Friday 20 th	Marriage Celebrant’s Refresher Course (BU Epping)
Monday 30 th	Coach Accreditation Training (BU Epping)

June

Friday 3 rd – Saturday 4 th	SRE Training (Western Districts)
Friday 3 rd	BYM Back to Basics (Thornleigh Baptist)
Friday 24 th – Saturday 25 th	Catalyst Regional Convention (Hunter Region)
Monday 27 th – Wednesday 29 th	INSPIRE Church Planting Conference

July

Friday 8 th	Post Accreditation Day – 2008/2009 Accredited (BU Epping)
Monday 11 th	Pastoral Leadership Forum Day – “Preaching the Parables” (Morling)
Wednesday 13 th – Sunday 16 th	BYM Epic Snow Safari
Friday 15 th	Pastoral Development Workshop – ‘A Basic Introduction to Dealing with Church Conflict’ (BU Epping)

August

Tuesday 9 th	BYM Connect Day for Youth Pastors (BU Epping)
Thursday 25 th – Saturday 27 th	Revive 11
Friday 26 th	BYM Back to Basics (Revive)
Saturday 27 th	BYM Synergy Youth Leadership Training (Revive)

September

Tuesday 6 th - Wednesday 7 th	Intentional Interim Ministry Training, Session 2
Monday 26 th	“Lifelong Leadership Development” – part of Postgraduate subject (Morling)
Friday 30 th – October 3 rd	Blackstump (Cataract Park, Appin)

October

Friday 28 th	Pastoral Teams Training Day - ‘Building Productive Teams for Growing Churches: Different Models, Common Goal, Successful Strategies’ (BU Epping)
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November

Friday 4 th – Saturday 5 th	Catalyst Regional Convention (Central West)
Friday 11 th	Post Accreditation Day 2 - 2010 Accredited (BU Epping)

December

Monday 12 th	Final Intensive for Coaching Accreditation (BU Epping)
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Other workshops, though dates yet to be confirmed:

- Half day retreat – **‘Keeping our Spiritual Life Alive as Pastors’**
- **‘Financial Bootcamp for Pastors’** jointly with Christian Super (BU Epping)
- Marriage Celebrant’s Refresher Course (BU South Coast/Illawarra)
- Marriage Celebrant’s Refresher Course – New England/North West

Updated information and specific details in relation to the above calendar can be found at the following weblinks.

Pastoral Forum Days and Tinsley Lecture

www.morling.nsw.edu.au

Morling College Postgraduate studies

http://www.morling.nsw.edu.au/morling_college/course_information/postgraduate/resources/2011%20S1%20PostGradBrochureWEB.pdf

Morling College Upcoming Events

http://www.morling.nsw.edu.au/morling_college/news_and_events/upcoming_events/

Southland College Leadership Courses

<http://www.southland.edu.au/ProspectiveStudents/Courses/MEdLeadership.html>

MSD

<http://msd.org.au>

BYM

<http://www.baptistyouthministries.org.au/>