

HEALTHY CHURCHES

1. Clarity of Identity

What kind of Church are we?

- Geography
- Demographics (see attached)
- Theology
- Baptist
- Life Cycle (see attached)

0 1 2 3 4 5 6 7 8 9 10

2. Clarity of Values, Purpose, Vision

a. Values: Why we do what we do?

b. Purpose: What are we supposed to be doing?

Biblical purpose includes: Worship, Fellowship, Teaching, Mission

c. Vision: What kind of church would we like to be?

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3. Empowering Leadership

"A relationship of influence - a transforming relationship in which the leader invests in the growth and development of the followers, empowering them to become what God has gifted them to be." Walter Wright

0 1 2 3 4 5 6 7 8 9 10

4. Structures appropriate to size and purpose.

- Structure lines up with purpose
- Clarity of
 - Responsibility - tasks to be achieved
 - Authority - decision making processes needed to achieve
 - Accountability - obligation to perform the responsibility and exercise authority in terms of agreed guidelines.
- Church Size:
 - Family (0-70); Pastoral (70-150); Programme (150-350);
 - Corporate (350- 1500)

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5. Manage Conflict Well

Conflict Management Process:

- Promote lifestyle of Jesus
- Develop climate of openness and trust
- Bring conflict into the open
- Develop healthy processes
- Engender hope

0 1 2 3 4 5 6 7 8 9 10

6. Flexible and Creative

- Mood and tone
- Focus on health
- Aim at maturity

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