

Policy

Managing Ministry Reflection

Purpose

Ministry Support and Development (MSD) has a policy to actively encourage and support pastors' health.

Pastors are encouraged to periodically carry out active self-reflection concerning their standing, stature and future in ministry.

This policy document provides a guide for MSD and regional ministers to assist pastors in this process.

Process

1. An individual pastor may initiate the reflection process, or MSD or a Regional Minister may suggest it to pastors if they believe it is necessary.
2. When initiated by MSD, an MSD team member, or nominated representative, proactively contacts the pastor offering a structured review process with appropriately qualified people.
3. Whether self-initiated or by MSD, it is the responsibility of MSD or a Regional Minister to provide the pastor with the Guide to Personal Reflection – Standing, Stature and Future of Ministry (Pastoral Care Resource Tool 2 – attached).
4. MSD or the Regional Minister hold a further meeting with the pastor to discuss the reflections, developing recommendations to be put forward to MSD.
5. Recommendations may include a formal review facilitated by MSD or other appropriate professionals into:
 - General call to ministry / call to current ministry
 - Ministry review in current role
 - Physical and emotional help
 - Family/marriage help
 - Other personal issues (eg financial)
 - Faith issues
6. As a part of this process, further reflection may be necessary to assess the need for a change in ministry roles using the Guide to Assessing the Time to Move (Pastoral Care Resource Tool 3 – attached)